**Unity Worldwide Ministries-Great Lakes Region**

FTF Minutes/April Monthly Meeting Minutes

April 12, 2021

The meeting of Great Lakes Unity Regional Board was called to order at 11:03 EDT by Christina Garza.

Board Members Present:

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| Glenda Walden, Pres.(2023)Christina Garza, VP (2022)Carl Nawrot, Treasurer (2021)  Diane Stark, Secretary (2021)Ray Nelson, Conference Liaison (2022) Susan Liddell, LUT Rep (2022  | Cindy Yamamoto, AlternateGreg Coles, Regional Rep.Absent:Sandie Vanik, UWM Board Liaison)  Wilma Taylor-Costen, YFM Liaison (2023 |

 **Opening Prayer:** Ray led us in an opening prayer.

**Check-in:** Carl, Ray, Cindy, Diane, Greg, Christina, and Susan shared our current doings.

**Vision / Mission / Values for the GLUR:** Cindy read our mission, vision, and values statement.

**Vision:**   Awakening Oneness, we empower an evolving

                               consciousness that spiritually transforms the world.

**Mission:**We serve, inspire and empower ministries, ministers,

                                credentialed leaders, and laity.

**Values:**  Committed, Empowering, Evolutionary, Integrity,

                                Collaborative, Love.

**Regional Rep Report:** Greg provided a powerpoint report to illustrate his presentation. He reviewed the scope of his services to the region which include special resources in response to COVID-19 situations, social justice resources on the website, and Board and Leadership training modifications to make available the resources needed by ministries. He is looking ahead to gathering information on reopening. His illustrated presentation is attached.

**Budget Presentation:**

Carl reviewed the income and expenses for the past two years and projection for 2022. He will look into the expense for the Whova software that is used for the Conference to see if it is in the budget already.

He is implementing the worksheets for youth ministry events to determine the registration fees to be charged for each event, separately.

A policy will be drawn up to set the procedure for tithing from the love offerings at the youth events.

It was determined to put the costs of the YFM employees attending the annual GLURC conference into the expenses of the general fund rather than in the budget of their event costs. Note: Tyler doesn’t attend the Conference because of her two events immediately following the Conference gathering.

Christina stated that the cost of using the Whova software for the Conference is $1,579.00.

At 11:45 CT, a break was called for 45 minutes for lunch.

12:30 CT Resume meeting.

Cindy stated that the cost for Whova was included in the Conference expense report for 2020.

A discussion of increase in salaries led us to the motion, made by Glenda, seconded by Susan, that salaries of all employees be increased by 2.5%, beginning June 1, 2021. Motion carried.

A motion was made by Carl to review our financial position in October to give year end bonuses to employees, amount to be determined at that time. Seconded by Ray. Motion carried.

A motion was made by Ray to pay midyear bonuses to Greg, Chase, and Tyler in the amount of $500 for job well done in 2020. Seconded by Diane. Motion carried.

**Menu of Services Discussion:**

First, move menu of services to Resources tab on the website.

1st page – no changes.

2- 4 nd pages – Change to Youth Ed salary is covered by the love offerings given by our membership. Change for all rallies and retreats.

5th page – change – remove LUT regional newsletter. Add quarterly zoom call. Add LUT facebook page with link.

6th page- YFM- change "regional newsletter" to "e-communications."

FYI Board pays level 1 services, additional help is paid by member ministry.

9th page – curriculum – remove all.

Add: Adult on line education

Add under communication, Greg’s monthly resource call.

Glenda will have an updated menu of services for our Bd meeting in May.

Add listing of Greg’s offerings under support and advising.

Menu will be repositioned on the website asap.

**New Business:**

Approve minutes, Ray moved and Carl seconded to approve the minutes for the FTF 2020. Motion caried.

A consensus agreement was made to cover the reports and current business that would be presented at the monthly meeting in April at this meeting, and skip the April Board Meeting.

**Conference Team Report:** presenter is confirmed, Sharon Connors will be our featured speaker, with her new book published by Unity Books, "Adventures in Resilience. expanding horizons deepening our lives together," taking care of self, each other and communities.

Whova agreement: we can use last year’s blackboard which saves us money. Their fees have increased what amounts to $1 per person, but they gave us a $600 credit.

Cindy has asked Deb to recruit her admin to design our brochure. Musicians are lined up, press releases are waiting to go out. Exact schedule of day by day activities is still being defined. Contracts should go out as next step. Christina will send to conference team copies of former contracts.

The plan is to have it ready for promotion at the annual Convention.

Also a “save the date” email will go out well in advance.

Carl will issue a check to Whova asap.

Planners are still working out how to have both in-person and virtual participation at the same event.

Virtual offerings will include business meeting and featured presenter. Business meeting is a free event.

**LUT report** – no new events, Susan is coaching a student LUT to help her stay on track for the program.

Carl will send a summary report of items discussed today.

Glenda moved that all tithes from youth events will be disbursed by the Treasurer based on recommendations from both the Youth Ed and Youth and Family Training Directors and the Board. Seconded by Carl, Motion carried.

Diana wants to know how long she will continue in our employment. It depends on how long will it take her to train the new hire. We expect it will be 30 days after we hire someone.

Carl has three candidates for bookkeeper that he is interviewing and considering hiring one of them. He will have completed the interviews by the end of this week. Then 2nd interviews will begin.

The meeting adjourned at 2:04 pm. Cindy led us in a closing prayer.

Respectfully submitted,

Diane Stark, Secretary