**Unity Worldwide Ministries-Great Lakes Region**

Minutes

November 22, 2023 1:30 CST

Board Members/Terms

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| Cindy Yamamoto, President and Communications Liaison (2024)  Kathy Harwood Long, Vice President and YFM Liaison,  (2025)  Ric Schumacher, Treasurer (2026)  Michael Everett Davis, Secretary (2024) | Nancy Berdasco, Conference Team Liaison (2026)  Susan Liddell, LUT Rep. (2025)  Marty Thurman, Alternate (2024)  Sue Riley, UWM Liaison |

**Call to Order 2:29 EST**

**Opening Prayer – Rev. Kathy**

**Check-in:** Grateful for …..

**Vision/Mission/ Values for the GLUR:** ALL

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| **Vision** | | Awakening Oneness, we empower an evolving consciousness that spiritually transforms the world. |
| **Mission** | | We serve, inspire and empower ministries, ministers, credentialed leaders, and laity. |
| **Values** | | Committed, Empowering, Evolutionary, Integrity, Collaborative, Love |
| **Approval of Agenda**  Added new business recognition to LUTs  Add tithe.  Ric Moved Susan 2nd | All | |
| **Approval of Minutes**  Nancy moved Susan 2nd | All | |
| **Treasurer’s Report**  Discussion on tithes and scholarships.  There is no budget information in bylaws. Ric recommends that in the budgeting process, bring finance team in and build a policy for budgeting.  Do we change from debit card to credit card**? Will discuss at a later meeting.**  Scholarships: Scholarships aren’t showing up on statement of activities. **Need to streamline process.**  Carl has been helping in the transition between treasurers.  Ric recommends we use Sheila’s report to be posted on the website.  Need to look at better processes in accounting. | Ric Schumacher | |
| **Regional Consultant Report**  Cindy Y will check with Greg for clarification on number of calls.  Kathy proposed that we do a visioning for our region. |  | |
| **UWM Report**  Cindy asked about new parliamentarian for UWM. There is now a pair of parliamentarians.  Discussion about the controversial conversation about UWM identity. There will be still more discussion with the UWM Board. | Sue Riley | |
| **LUT Report**  No report | Susan Liddell | |
| **YFM Report**  Cindy asked about what was meant by contacting two people.  Cassidy is creating one event and will book one conference center in April at Lutherdale. | Kathy Harwood Long | |
| **Conference Team Report**  Still in need of a committee chair.  We would like a financial report about the conference. Nancy will Check with Last year’s chair and get information to Cindi C.  Kathy shared an idea for a different conference style. Will make room at another meeting for further discussion. | Nancy Berdasco | |
| **Communications Report**  No report | Cindy Yamamoto | |
| **Regional Advisory Committee**  No report | Cindy Yamamoto | |
| **Earth Care Report**  Kathy would like to highlight our work as a region on the website and newsletter. | Kathy Harwood-Long | |

**Unfinished Business:**

* Banking updates
  + Signers – Ric, Cindy, and Michael are now signers.
  + Two IDs/merge – Ric and Cindy working with Chase Bank
* Filling empty seat – Still need to fill the 2-year seat.
* Still need a nominating team liaison - We will discuss later after we get another board member.

* Scholarship request -

Greg Coles did a 4-part series for Unity Spiritual Center of Lansing; they request any help to offset costs. Kathy moved to award $500.00 to offset their costs of $1118.77, Michael 2nd. Motion carried, we will award $500 to Unity Spiritual Center of Lansing

* Consultant attendance at board meetings and filing of reports.

Discussion on Greg’s role and does he need to be at the board meetings. Are his reports enough without his attendance. He is available to answer any questions that we have. Policy is that he attends all board meetings.

Ric moved that we change the policy to - Attends board meeting as advisor and liaison to the ministries as needed. 2nd by Cindy. Motion carried.

**Action: This needs changed in policy manual.**

**New Business:**

* Warner reimbursement requests –

Discrepancy in what was requested per what was agreed upon. Conference Team agreed to pay mileage which comes to $448.02 Susan L moved that we compensate Susan Warner for the mileage for travel to and from conference as agreed with conference team totaling $448.02. Cindy Y 2nd. Motion passed.

* Sending of donation letters – Software is sending tithe thank you letters and so is office admin.

**Action:** Ric and Cindy will talk with Cindi C.

* Recruit policy and bylaw review teams to begin in 2024.

Ric will find out who the Finance team and then a policy team schedule will be made. Nancy volunteered to be on this team.

* Schedule budget meeting for 2024 – This will be scheduled after finance committee is established.
* Tithe – Ric Moved to eliminate the discretionary tithe of 1% and add that to t grants and scholarships Nancy 2nd. Motion moved. Grants and scholarships will now receive 2%.

**Action:** This needs to be changed in the Policy Manual.

* Send congratulation cards to new LUT’s and post on website.

**Next Meeting Date:**

**Meeting date changed to December 20th at 1:30 EST**

**Closing Prayer – Happy Thanksgiving.**

**Adjournment 5:11pm EST**