

Article #/name	Section #/name	Current	Proposed Changes	New	Rationale
IV/Governance	1.2.a/Composition	General Members – A minimum of Six (6) voting members and no more than Seven (7) who will be elected by the conference body. At least four (4) of these members must be Licensed or Ordained Unity Ministers.	Change “Six (6) to Five (5).  Change “Licensed or Ordained Unity Ministers” to “credentialed through UWM, at least One (1) being a LUT, and at least One (1) being an Ordained Unity Minister.	General Members – A minimum of Five (5) voting members and no more than Seven (7) who will be elected by the conference body. At least four (4) of these members must be credentialed through UWM, at least One (1) being a LUT, and at least One (1) being an Ordained Unity Minister.	It has been difficult to recruit and retain members to serve on the board. The bylaws team felt as though the work of the board could be handled by five (5) people.  There are now many leadership paths through Unity Worldwide Ministries. The bylaws team felt as though any one of them could serve as a qualified board member. We did want to be certain that at least one Ordained Unity Minister and one Licensed Unity Teacher be a part of the board for proper representation.
IV/Governance	1.3a/General Members.Qualifications	Qualifications. Any individual member in	Delete “six (6)”	Qualifications. Any individual member	The required number of board members

		good standing of the corporation may serve as one of the six (6) members of the Board of Trustees. Additionally, candidates must meet the following requirements:		in good standing of the corporation may serve as one of the members of the Board of Trustees. Additionally, candidates must meet the following requirements:	may change if bylaw IV.1.2.a is adopted. It isn't significant to give a number here.
IV/Governance	1.3a.3	Candidates who are licensed or ordained must be persons in good standing with Unity Worldwide Ministries.	Change "licensed ordained" to "credentialed"	Candidates who are credentialed must be persons in good standing with Unity Worldwide Ministries.	There are many paths to credentialed leadership through Unity Worldwide Ministries. This language is more inclusive and what UWM is using.
IV/Governance	1.3b.3	Other nominations of qualified members may be received from the membership during the election process as provided by Robert's Rules of Order.	Delete	No IV.1.3.b.3	Nominations from the floor are not reviewed and vetted by the nominating team. Other nominees are required to apply and offer a biography and statement of desire to serve along with their qualifications.
IV/Governance	1.3b.2	Any qualified member of the Corporation who wishes to serve on this team, may submit his or her	Change "this team" to "The Board."  Change "his or her" to "their."	Any qualified member of the Corporation who wishes to serve on The Board may submit their name	Clarifies: The Board of Trustees should be referred to as The Board and not a team

		names to the President of the Corporation for consideration.	Change "President of the Corporation" to "Chair of the Nominating Team."	to the Chair of the Nominating Team for consideration.	Gender neutral or inclusive  The Nominating team
IV/Governance	2.4c.Treasurer	S/he shall keep, or cause to be kept, employment records for all employees of the corporation.	Delete		This is actually done by the business administrator.
VI/Fiscal Requirements	Title	Article VI	Change to Article V	Article V – Fiscal Requirements	Mis-numbered
VI/Fiscal Requirements	2/Financial Peer Review	There shall be an annual internal peer review of the financial statement by three qualified members of the Corporation. The President shall appoint the three reviewers.	Change "three" to "a"  Change "members of the Corporation" to "individual, independent of the board and finance team"  Change "The Board President shall appoint the three reviewers." To "selected by the President of the Board."	There shall be an annual internal peer review of the financial statement by a qualified individual, selected by the President of the Board.	By-laws team felt like 3 is not necessary, so long as someone not on board, finance team or staff is selected.  Indicates a person The Board President would not appoint, but would rather invite or select from interested members.
VI/Fiscal Requirements	2e	A budget for the next fiscal year	Delete		All members of the region are presented with the proposed budget for the next fiscal year during the annual meeting. It is redundant to ask this

					<p>team to review it. Also, we see this financial peer review taking place early in the year following the closing of the books for the previous year. The projected budget for the next year is not created until June or July.</p>
VII/Amendments to Bylaws	Title	Article VII	Change to Article VI	Article VI – Amendments to Bylaws	Mis numbered