

Unity Worldwide Ministries-Great Lakes Region

Minutes

April 24, 2024 1:30 CST

Board Members/Terms

Cindy Yamamoto, President and Communications Liaison (2024)	Nancy Berdasco, Conference Team Liaison (2026)
Kathy Harwood Long, Vice President and YFM Liaison, (2025)	Ray Nelson (2025)
Debra Williams (2026)	Susan Liddell, LUT Rep. (2025)
Michael Everett Davis, Secretary (2024)	Marty Thurman, Alternate (2024) (absent)
	Sue Riley, UWM Liaison (absent)

Call to Order 1:43 pm

Opening Prayer Kathy

Check-in:

Vision/Mission/ Values for the GLUR: ALL

Vision	Awakening Oneness, we empower an evolving consciousness that spiritually transforms the world.
Mission	We serve, inspire and empower ministries, ministers, credentialed leaders, and laity.
Values	Committed, Empowering, Evolutionary, Integrity, Collaborative, Love
Approval of Agenda Kathy asks to add info from ministries/ action steps Moved moved to accept as amended Cindi 2 nd approved	All
Approval of Minutes Kathy moved Susan 2 nd Approved.	All
Treasurer's Report Income increased due to YOU registrations.	Cindy

<p>Regional Consultant Report</p> <p>Cindy talked with Joanne Burns. Joanne, suggests we send survey to ask all ministries how has the region helped them. Kathy suggests we ask Cassidy to help with the survey (she has great experience in this area). Kathy will get some surveys together for board approval. Joanne will be getting us a full list of ministries in the region.</p>	<p>Cindy Yamamoto</p>
<p>UWM Report No report</p>	<p>Sue Riley</p>
<p>LUT Report Regional gathering coming up Sunday the 28th.</p> <p>Side note: Nominating team report will start appearing on the agenda.</p> <p>Team met: Jan Griffith, Deb Hill-Davis, Susan Liddell, Brenda Reed, Wilma Taylor-Costen. Next meeting May 1.</p>	<p>Susan Liddell</p>
<p>YFM Report</p>	<p>Kathy Harwood Long</p>
<p>Conference Team Report</p> <p>Team is rolling along. Theme Creative Flow. Looking for Satellite hubs for Conference. Great conversation on the model. Can we move conference to October. Awesome lively discussion. This is exciting.</p>	<p>Nancy Berdasco</p>
<p>Communications Report</p>	<p>Cindy Yamamoto</p>

UWM thanks us for the 2024 convention Juneteenth Celebration.	
Regional Advisory Committee POFM consultants have been trained to lead these.	Cindy Yamamoto
Earth Care Report No report. Keep on Keeping on.	Kathy Harwood-Long

Unfinished Business:

- Banking updates
 - Two IDs/merge and remove Ric and add new treasurer as signer, close one acct.

- Transfer of Ric’s duties – Cindy has laptop, checks and printer

Ric is willing to help with transition to new treasure and is still on finance team.

- Greg per Joanne Burns
 - Contact with ministries he was working with
 - Has not returned laptop
 - advised documenting everything and putting it on record with UWM

Cindy will be putting together list of events. Cindy will have Cindi get a Fed-Ex return label for return of GLR laptop.

New Business:

- Finance Team
 - Peer review (why to be familiar w/bylaws – Greg’s email.

Cindy has reached out to members to do Peer review. Shelia will supply reports. This will be added to calendar to do annually.

Ray will lead finance team. Ray Nelson, Pat Williamson, Ric Schumacher. Ray clarified roll of Finance Team is to be extra eyes.

- Review Policy and bylaw recommendations
 - When all board applications must be submitted
 - When all voting members including lay delegates must be submitted

- bylaws changes
- Discussion about Performance reviews – is taking place as part of the policy review
- Will this be done annually? Yes
- Would we consider renaming it from a Performance Review to an Annual Review?
- Is this tied in any way to bonuses?
- Do we communicate our agreed upon practice for annual consideration of bonuses and salary increases? If so, when does this occur?
- Salary caps?
- Board responsibilities – also being reviewed – make sure you're aware of them.
- Scholarship policy updates

Cindy, Toni, and Nancy covered all these questions and have recommendations to share next month with the board.

- Set meeting for vision with focus on new hire(s)

*Feedback from Ministries. Will talk about in visioning session.

Executive Session:

Vision Meeting: Tuesday May 7 5pm Central 6pm Eastern

Next Meeting Date: Wednesday, May 22, 2024 at 1:30 CST

Closing Prayer

Adjournment: 3:28 CST